

Tutorial on Minority and Women Owned Business Enterprises (MWBE) Requirements

All Participants will also need to call into the conference line for audio:

Phone: 1 (857) 232-0159

Conference Access Code: 852398

Agenda

- Origins of Minority and Women Owned Business Enterprise Requirements
- Grant Program Applicability and Goal Requirements
- MWBE Vendor Search
- Reporting Requirements
- Waiver Request Process
- Examples of Various Scenarios
- What Do We Do With The Information
- Tips for Success/Reminders



Origins of MWBE



Minority and Women Owned Business Enterprises (MWBE)

Pursuant to New York State Executive Law Article 15-A, the New York State Division of Homeland Security and Emergency Services (DHSES) recognizes its obligation under the law to promote opportunities for maximum participation of certified minority and women-owned business enterprises and the employment of minority group members and women in the performance of DHSES contracts.

- Article 15-A was signed into law on July 19, 1988;
- Authorized the creation of an Office (now Division) of Minority and Women's Business Development (under umbrella of Empire State Development (ESD));
- Aims to promote employment and business opportunities on state contracts for minorities and women;
- Under this statute, state agencies are charged with establishing employment and business participation goals for minorities and women.



Minority and Women Owned Business Enterprise Requirements Empire State Development

As the New York State's chief economic development agency, Empire State Development (ESD) utilizes a combination of tools from efficient use of loans, grants, tax credits, real estate development, and marketing to strive towards its mission.

ESD Mission:

- Promote a vigorous and growing state economy
- Encourage business investment and job creation
- Support diverse, prosperous local economies across New York State

The Division of Minority and Women's Business Development's Mission:

- Promote equality of economic opportunities for MWBEs
- Eliminate barriers to MWBE participation in state contracts
- Provide information and resources that increase access to opportunities for MWBEs throughout the State



Grant Programs and Goal Requirements



Minority and Women Owned Business Enterprise Requirements Minority and Women Owned Business Enterprises (MWBE)

DHSES requires that all State-funded contracts comply fully with the 30% MWBE goal:

- 15% for Minority-Owned Business Enterprises (MBE) participation
- 15% for Women-Owned Business Enterprises (WBE) participation

NYS-funded contracts include:

- Statewide Interoperable Communications Grant Program (SICG)
- Public Safety Answering Points Grant Program (PSAP)
- Securing Communities Against Hate Crimes (SCAHC)

NYS requires that all State-funded contracts (SICG, PSAP and SCAHC) comply fully with the 30% MWBE requirement.

For federal-funded programs, you must take steps to use MWBE firms when possible, but goals are not assigned to these contracts and you do not need to submit MWBE reporting forms.



Your MWBE Goal is 30% of your award/contract amount.

Example: $$50,000 \times 30\% = $15,000 \text{ MWBE Goal}$

- The amount of your contract that is applied to your MWBE Goal is called the <u>Discretionary Amount</u>. In the example above \$50,000 is your Discretionary Amount.
- As an example, single/sole source purchases and personnel costs are exempt from MWBE goals and will then reduce your discretionary amount.

Example: \$50,000 - \$15,200 (Sole Source purchase) = \$34,800 (New Discretionary) \$34,800 x 30% MWBE Goal = \$10,440 New MWBE Goal

Only New York State Certified MWBE vendors count towards your participation goal.



How to reach your 30% MWBE Compliance

In order to reach the 30% MWBE Compliance, you must put forth your best effort in reaching out to NYS Certified MWBE vendors and encouraging them to apply for your opportunity. This is done by:

- Searching the NYS Certified MWBE Vendor List for vendors that can provide the equipment and/or service you are looking for.
- Contacting them to make them aware of your advertisement. NYS Certified MWBE vendors can be found at: https://ny.newnycontracts.com/



MWBE Vendor Search



Finding Certified MWBEs



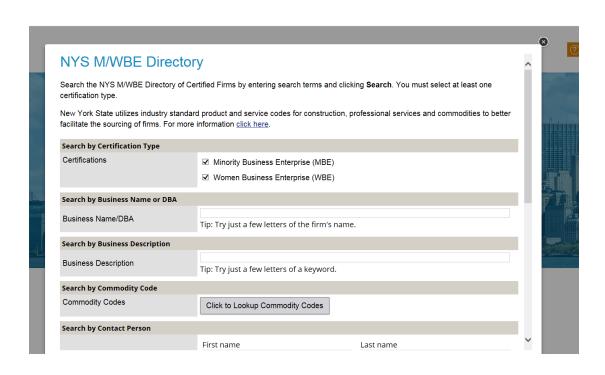
About NYS Program Notices and Trainings New York State is working harder than ever to make this Find and register for upcoming MWBE events, trainings, state the gateway to attract and grow Minority and webinars and program related notices. Women-Owned Business Enterprises (MWBEs). FIND OUTREACH AND SUPPORT The New York State Contract System ("NYSCS") enables users to apply for NYS MWBE certification, search for NYS MWBE certified firms, and easily interact with our State agencies and authorities MWBE Program Information and MWBE Certification Find additional information and resources through Empire State Development and the Division of Minority and Apply for NYS MWBE certification or recertification in New Women's Development (DMWBD). York State or undate your vendor profile LEARN MORE CERTIFY OR RECERTIFY WITH NEW YORK **UPDATE YOUR PROFILE** Account Access Lookup Vendor accounts or reset user passwords Directory of Certified Firms **VENDOR ACCOUNT LOOKUP** Search the NYS MWBE Directory of Certified Firms. FORGOT PASSWORD SEARCH THE DIRECTORY System Training NYS Bid and Grant Opportunities Learn how to fully utilize our system with a live trainer Find contracting opportunities in New York State. VIEW OPPORTUNITIES

https://ny.newnycontracts.com/

- ✓ Houses the Directory of over 8,700 Certified MWBEs
- ✓ Can search by...
 - ✓ Business Name
 - ✓ Work Regions
 - ✓ Industry Codes
 - ✓ Geographical location
 - ✓ Business Descriptions
 - ✓ Contact Person



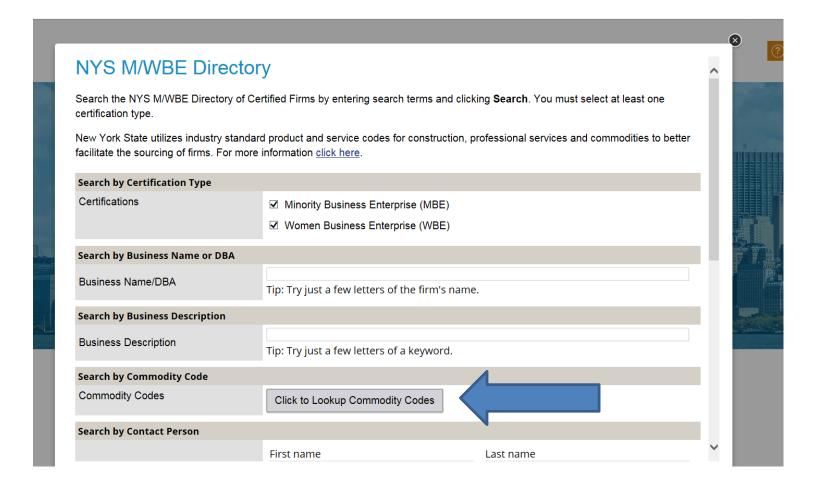
Minority and Women Owned Business Enterprise Requirements Conducting a search of the NYS Certified MWBE Vendor List



The NYS Certified MWBE Vendor List can be found at:

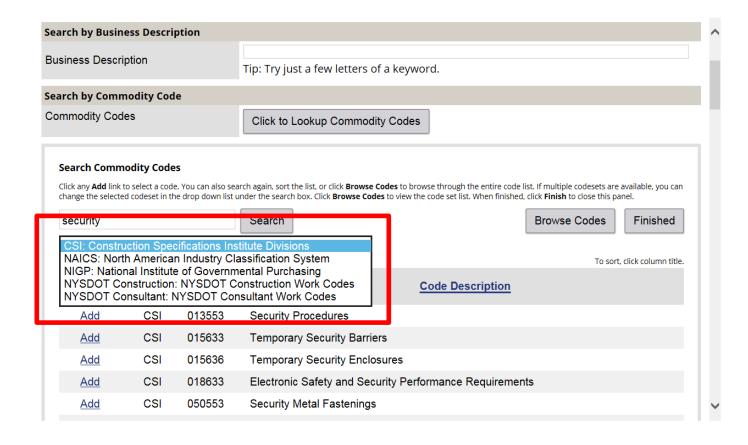
https://ny.newnycontracts.com/





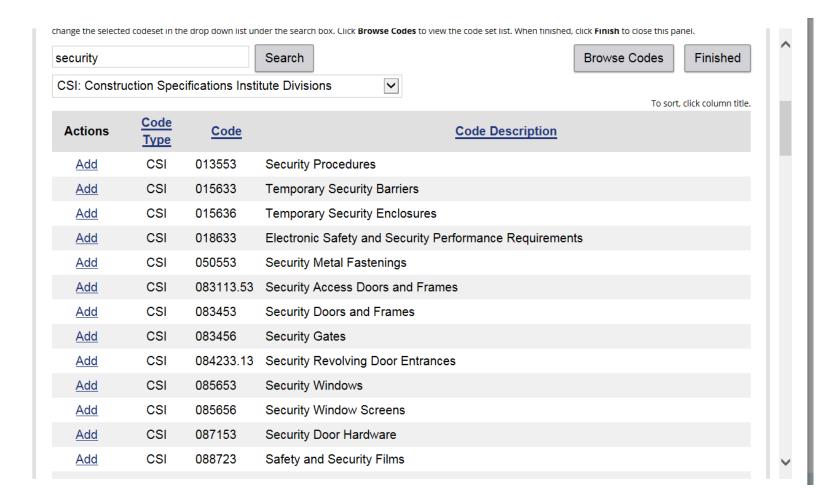
Use the "Lookup Commodity Codes" link to find vendors that can provide the equipment and services you are looking to purchase.





You will need to search all **five** categories to find vendors.





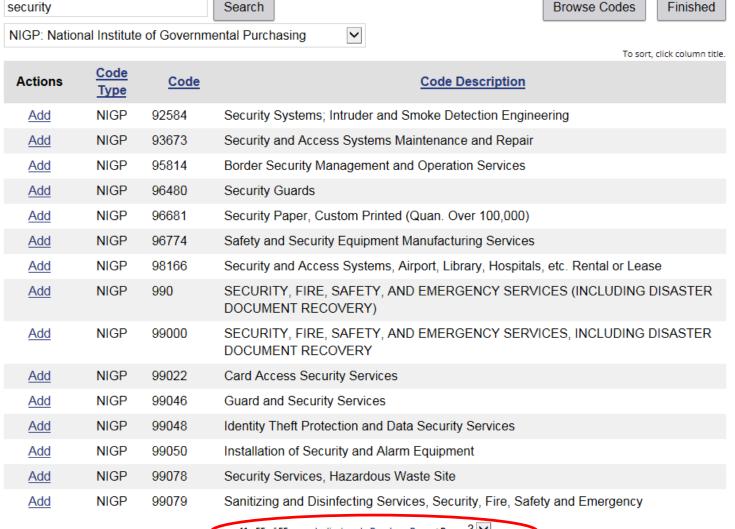
In this example we searched security in category CSI:

Construction

Specifications Institute
Divisions



Click any Add link to select a code. You can also search again, sort the list, or click Browse Codes to browse through the entire code list. If multiple codesets are available, you can change the selected codeset in the drop down list under the search box. Click Browse Codes to view the code set list. When finished, click Finish to close this panel.



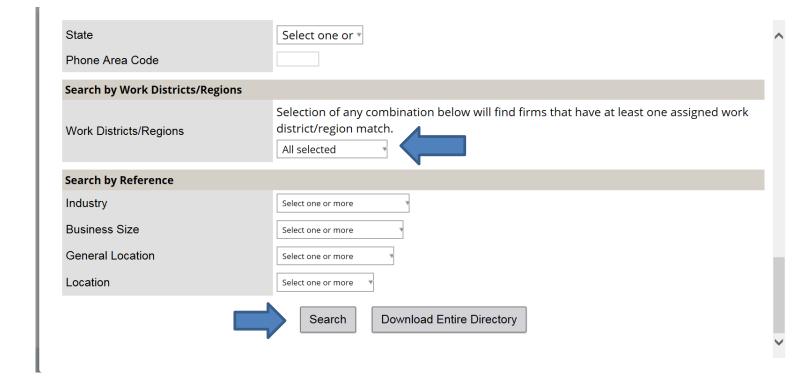
In this example we searched security in category NIGP: *National Institute of Governmental Purchasing*



		.,,		
	Add	CSI	013553	Security Procedures
	Add	CSI	015633	Temporary Security Barriers
	Add	CSI	015636	Temporary Security Enclosures
	Add	CSI	018633	Electronic Safety and Security Performance Requirements
	Add	CSI	050553	Security Metal Fastenings
	Add	CSI	083113.53	Security Access Doors and Frames
	→ <u>Add</u>	CSI	083453	Security Doors and Frames
	Add	CSI	083456	Security Gates
	Add	CSI	084233.13	Security Revolving Door Entrances
_	→ Add	CSI	085653	Security Windows
	Add	CSI	085656	Security Window Screens
_	♦ Add	CSI	087153	Security Door Hardware
	Add	CSI	088723	Safety and Security Films
	Add	CSI	088723.16	Security Films
	Add	CSI	088853	Security Glazing
	Add	CSI	095753	Security Ceiling Assemblies
	Add	CSI	102813.53	Security Toilet Accessories
	Add	CSI	104413.53	Security Fire Extinguisher Cabinets
	Add	CSI	1086	Security Mirrors and Domes
	Add	CSI	108600	Security Mirrors and Domes

Click the "Add" button for the categories that match your search.





You should also add your Work District to the search. Work Districts are the following:

- Capital Region
- Central NY
- Finger Lakes
- Long Island
- Mid-Hudson
- Mohawk Valley
- North Country
- NYC
- Southern Tier
- Western NY



Vendor	Location	Certification
Mickey Mouse Security	New York, NY	MBE
Donald Duck Enterprises	Syracuse, NY	MBE
Chip and Dale Inc.	YONKERS, NY	MBE.
Buzz Lightyear Inc.	Brooklyn, NY	MBE
Minnie Mouse Company	College Point, NY	MBE
Tinkerbell Sales	Long Island City, NY	MBE:
Alladin Lighting Supply	Elmont, NY	MBE
Cinderella Shoe Sales	Leroy, NY	WBE
Daisy Duck Cleaning Company	BRONX, NY	MBE
Mr. Incredible LLC	Brooklyn, NY	MBE WBE
Dumbo Trunk Sales	Woodside, NY	MBE

A list of MWBE vendors will be displayed that match your search criteria.

Fictitious vendor names are displayed in this example.



Download Search Results



Vendor	Location	Certification
Mickey Mouse Security	New York, NY	MBE
Donald Duck Enterprises	Syracuse, NY	MBE
Chip and Dale Inc.	YONKERS, NY	MBE
Buzz Lightyear Inc.	Brooklyn, NY	MBE
Minnie Mouse Company	College Point, NY	MBE
Tinkerbell Sales	Long Island City, NY	MBE:
Alladin Lighting Supply	Elmont, NY	MBE
Cinderella Shoe Sales	Leroy, NY	WBE
Daisy Duck Cleaning Company	BRONX, NY	MBE
Mr. Incredible LLC	Brooklyn, NY	MBE WBE
Dumbo Trunk Sales	Woodside, NY	MBE

It is recommended that you download the search results to an excel file and save the search results.



Vendor	Location	Certification
Mickey Mouse Security	New York, NY	MBE
Donald Duck Enterprises	Syracuse, NY	MBE
Chip and Dale Inc.	YONKERS, NY	MBE
Buzz Lightyear Inc.	Brooklyn, NY	MBE
Minnie Mouse Company	College Point, NY	MBE
Tinkerbell Sales	Long Island City, NY	MBE:
Alladin Lighting Supply	Elmont, NY	MBE
Cinderella Shoe Sales	Leroy, NY	WBE
Daisy Duck Cleaning Company	BRONX, NY	MBE
-		
Mr. Incredible LLC	Brooklyn, NY	MBE WBE
Dumbo Trunk Sales	Woodside, NY	MBE

Click on the Certification link and their contact information will be displayed along with a business description.



Business & Contact Information

BUSINESS NAME Mickey Mouse Security

OWNER Mr. Todd Smith

ADDRESS 1140 East Main St Colonie, NY 12205

PHONE 518-555-0000

FAX

EMAIL tsmith@mmsecurity.org

WEBSITE http://mickeymousesecurity.org

Certification Information

CERTIFYING AGENCY New York State

CERTIFICATION TYPE MBE - Minority Business Enterprise

CERTIFICATION DATE 9/18/2018

CERTIFIED BUSINESS DESCRIPTION Video Surveillance - Security Cameras/Systems with CCTV

Access Controls - Authorized Entry via Doors using Key/Fob units

Intercom - building Entry Public Address System

Alarm - Residential, Business & commercial Security Alarms and Sensors

Computer - Networking, Repair and Desktop Management

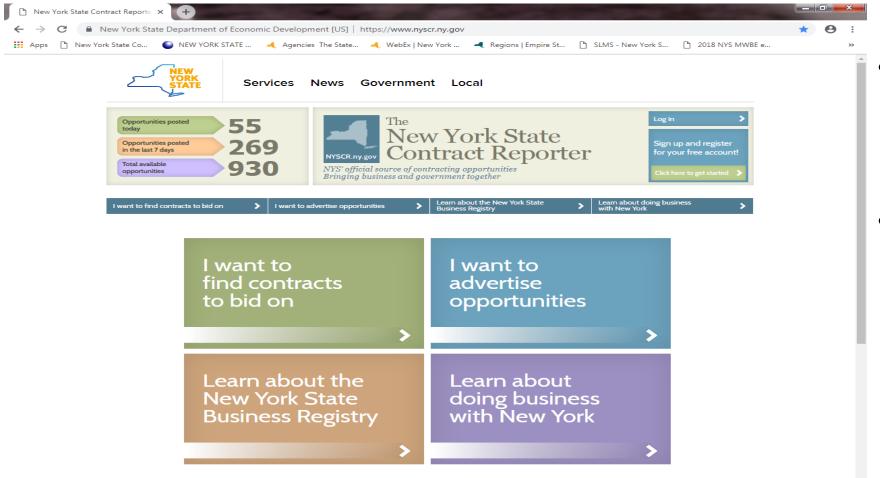
Wiring - Cat5, Cat6, Siameese, Coaxial, telephone, alarm, intercom, audio/sound, access panel



Outreach Guidelines:

- Once your advertisement is posted, you must reach out to the MWBE vendors via email or telephone to make them aware of your RFP.
- Make sure that the MWBE vendors you are contacting can provide the equipment or service you
 are looking to purchase and also work in your location.
- Keep copies of all the emails and any responses from MWBE vendors.
- If you are calling MWBE vendors, keep a list of the MWBE vendors you contacted and their response or lack thereof.
- Copies of all emails and phone contacts listed above are needed for your reporting requirements
 if applying for a waiver.
- If you were unable to find any MWBE vendors to solicit for your project, take screenshots of your search attempts. These will be required if you need to request a MWBE Waiver.





- Make sure your organization is registered
- Advertise contracting/ subcontracting opportunities



Questions?



MWBE Reporting Requirements



MWBE Reporting Requirements

- Grantees must submit the following documents:
 - DHSES MWBE Utilization Form (prior/with initial reimbursement)
 - DHSES MWBE EEO Staffing Plan Form A (prior/with initial reimbursement)
 - DHSES MWBE EEO Staffing Plan Form B (Vendor) (prior/with initial reimbursement for the vendor)
- Reimbursement cannot be made until these forms are submitted.
- MWBE Forms can be found on DHSES website: http://www.dhses.ny.gov/grants/mwbe.cfm
- Instructions for filing out the forms can also be found on our website at:
 http://www.dhses.ny.gov/grants/mwbe/DHSES-GPA-MWBE-Guidance-for-Grantees.pdf



DHSES MWBE Utilization Form

Nev. 08/2016			NCE MWBE SUBCONT		-			M						
IMPORTANT: A LOCAL ASSISTANCE MWBE SUBCONTRA										L OF				
Grantee (Contractor) Information														
1. Name:			2. Address											
3. Contact Person/Title:			4. Telephone Number:			5. En	nail Address:							
6. DHSES Contract Number:	7. Gra	nt Program/Yea	ır:	8. Federal	ID No.:	'	9.	NYS SFS No.:						
10. Project Location (Municipality/County/Regio	n):			'	11. Contract	Period:		Throu	gh					
12. Description of Goods/Services/Supplies to be	Purcha	ased:												
13. Grant (Contract) Amount: 13a. Exempt Amount: 13b. Grantee Discretionary NPS Amount: \$0.00														
14. Reason for Exemption (select all that apply): Personnel Costs Single/Sole Source NYS OGS Contract Waiver Approved Other (See below) (See below) (Please Describe)														
Sole/Single Source - Provide name(s) of app	roved S	Single/Sole Sour	ce Vendor:											
NYS OGS Contract - Provide name(s) of NYS	OGS Co	ontract Vendor	and Contract Number:											
Fields 13b, 22, 23 and 24 will automatically calc														
15. MWBE Subcontractor/Supplier Name and Address	Certi	YS MWBE ification imber	7. Description of Services or St Provided	upplies	18. MBE Dollar Amount	19. WBE Dollar Amount	20. Date Subcontr	21 M/M/RF State	21. MWBE Status and Certification					
								МВЕ	WBE					
								NYS Certified	Certification Pending *					
								МВЕ	WBE					
								NYS Certified	Certification Pending *					
								MBE	WBE					
								NYS Certified	Certification Pending *					
22. Discretionary NPS Amount(Box 13b):	\$	0.00	23. MWBE Utilization	n Amounts:	\$0.00	\$0.00)							
			24. MWBE Utilization P		0.00%	0.00%								
* NOTE: If a vendor's NYS MWBE Certif	tication	is pending, a c	opy of the notice of receipt of	application	n issued by th	e NYS Empire	e Developm	ent Corporation mus	t accompany this fo	rm.				
25. Grantee (Contractor) Signature/Agreement:							My	agency proposes to u	se the MWBEs listed	above				
Print Name:			F02 2000	C HOE OTHER			Date:							
MWBE Firms:			Reviewer Comments:	S USE ONL	Y									
NYS Certified Certification Pendin	g	Unkn												
GPA Minority Business Officer:							Review Da	ate:						

This form must be submitted prior to initial reimbursement and can be used as a tracking sheet of spending and MWBE goals.

Reimbursement cannot be made until this form is submitted.

You may need to submit multiple utilization forms as you select your vendors.



DHSES MWBE EEO Staffing Plan Form A

New York State Division of Homeland Security and Emergency Services LOCAL ASSISTANCE MWBE EQUAL EMPLOYMENT OPPORTUNITY STAFFING PLAN Form A - GRANTEE IMPORTANT: A Local Assistance MWBE EEO Staffing Plan must be submitted during the performance period of this grant. Final payment will not be processed until this form has been reviewed and approved. An updated

1. Grantee (Contractor)	Name:								2. D	HSES (Contrac	t Numl	oer:		3. F	ederal	ID Nun	nber:			
4. Grantee (Contractor)	Address:								5. This form indicates the Grantee's (select one): Work force to be utilized on this contract Total work force												
									6. D	ate:					7.	NYS S	FS Nur	nber:			
8. EEO Goal (Grantee)	•			•	Women	,	%								•						
Enter the total number of Fields 13 and 14 will aut							EEO -	Job Ca	tegori	es iden	tified:	This po	rtion of	the for	m (field	ds 9-14	l), is a s	pread	sheet,		
	9. Total 10. Work Force Work by Gender 11. Work Force by Race/Ethnic Identification									12. Work Force by Disabled/Veteran Identification											
EEO-Job Category	by Job Category	Total Male (M)	Total Female (F)	India	rican an or ska tive (F)	As (M)	ian (F)	Afri	ck or can rican (F)		nic or ino (F)	Hawa Other	tive iiian or Pacific nder (F)	Two More I		WI (M)	hite (F)	Disa (M)		Vete	eran (F)
Craft Workers																					
aborers																					
Office/Clerical																					
Officials/Administrators																					
Professionals																					
Sales Workers																					
Service Workers																					
Technicians																					
Temporary/Apprentices																					
13. Subtotals:		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14. Total Workforce:	0																				

15. PREPARED BY (Signature):	EMAIL ADDRESS:	PHONE NO.:	DATE:									
NAME AND TITLE OF PREPARER (Print or Type):	16. MWBE Liaison:											
FOR DHSES USE ONLY												
MWBE EEO	MWBE EEO Staffing Plan Approved MWBE EEO Staffing Plan Denied											
GPA Minority Business Officer:	Review Date:											
Reviewer's Comments:												
	Page 1 of	2										

Must be submitted prior to initial reimbursement.

Reimbursement cannot be made until this form is submitted.



Minority and Women Owned Business Enterprise Requirements DHSES MWBE EEO Staffing Plan Form B (Vendor)

New York State Division of Homeland Security and Emergency Services LOCAL ASSISTANCE MWBE EQUAL EMPLOYMENT OPPORTUNITY STAFFING PLAN Form B - VENDOR / SUBCONTRACTOR

IMPORTANT: A LOCAL ASSI ASSISTANCE MWBE EEO ST SUBCONTRACTOR IDENTIFI	AFFING PLAN	MUST BE S	SUBMITTED	WITH AL	L BUDGE	T MODIF	FICATION	REQUE	STS. LO													
1. Vendor (Subcontrac									2. DHSES Contract Number: 3. Duns Numb								umber:					
4. Vendor (Subcontrac	5. This form indicates the Vendor's / Sub-Contractor's (select one): Work force to be utilized on this contract Total work force																					
		6. Da	ate:					7.1	Federa	I ID Nur	mber:											
8. EEO Goal (Vendor/	Subcontrac	tor): MBI	E (Minority	1)	%	WBE	(Wome	n)	%													
Enter the total number of Fields 13 and 14 will au	of employe tomatically	es for eac calculate	ch classifie when us	cation ng this	in each featur	of the	EEO -	Job Ca	tegorie	es iden	tified:	This po	rtion of	the for	m (fiel	ds 9-14	l), is a s					
	9. Total Work Force	Work by Gender 11. Work Force by Race/Ethnic Identification											12. Work Force by Disabled/Veteran Identification			an						
EEO-Job Category	by Job Category	OJob Category by Job Category		Total Female (F)		an or ska	As (M)	ian (F)	Blac Afri Amer (M)	can	Hispa Lat (M)		Hawa Other	tive iian or Pacific nder (F)	Two More I (M)		WI (M)	nite (F)	Disa (M)	bled (F)	Vete	eran (F)
Craft Workers																						
Laborers																						
Office/Clerical																						
Officials/Administrators																						
Professionals																						
Sales Workers																						
Service Workers																						
Technicians																						
Temporary/Apprentices																						
13. Subtotals:		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
14. Total Workforce:	0																					

IMPORTANT: EMPLOYEES SHOULD ONLY BE LISTED IN ONLY ONE RACE / ETHNIC IDENTIFICATION CATEGORY.

15. PREPARED BY (Signature):	REPARED BY (Signature): EMAIL ADDRESS:										
NAME AND TITLE OF PREPARER (Print or Type):	•		n:								
FOR DHSES USE ONLY											
MWBE EEO	MWBE EEO Staffing Plan Approved MWBE EEO Staffing Plan Denied										
GPA Minority Business Officer:				Review Date:							
Reviewer's Comments:				•							
	Page 1 of 2										

Must be submitted for each vendor that you are seeking reimbursement for. Vendors who are on NYS Contract and MWBE Vendors do not need to submit this form.

Reimbursement cannot be made until this form is submitted.



Minority and Women Owned Business Enterprise Requirements How do I track and monitor my MWBE goals?

- You will need to continuously track your MWBE goal for every procurement you make during the entire period of performance of your grant.
- Each procurement will effect your MWBE goal and discretionary amounts.
- Consider sub-contractable opportunities. Vendors can sub-contract to MWBE.
- A waiver is needed if your MWBE goal cannot be met.
- Submit updated Utilization form with Quarterly Fiscal Reports.
- Utilize your Quarterly Progress Reports as a means to track your progress in meeting your MWBE goals.



Questions?



Waiver Request Process



What happens if I am unable to meet my MWBE goal?

If you are unable to reach your MWBE goal, you will need to request a waiver. A waiver must show Good Faith Effort that you tried to reach your MWBE Goal.

Information needed in Waiver Request:

- A statement setting forth your reason for requesting the waiver
- Dollar amount of the procurement
- A list of the publications in which your RFP was published along with the dates published
- A list of all certified MWBEs you solicited for purposes of complying with your MWBE goals
- Screen shots of your MWBE search on the MWBE website
- Communication logs with MWBE vendors
- A listing identifying all vendors that submitted proposals, their bid price, who was selected and the reason why the vendor was selected
- A copy of the RFP used to solicit vendors



Minority and Women Owned Business Enterprise Requirements **DHSES MWBE Waiver Form**

New York State Division of Homeland Security and Emergency Services LOCAL ASSISTANCE MWBE WAIVER REQUEST FORM

MPORTANT: Separate attachments must be included with this form, detailing the basis for a partial or total waiver request. By submitting this document, the grantee (contractor) certifies that the grantee has made a good faith effort to promote MWBE participation pursuant to the MWBE requirements set forth in the grant contract.													
1. Grantee (Contractor) Name:				2. NYS SF	2. NYS SFS Number :								
1a. Preparer Name/Title:□ □ □			3. Federal	3. Federal Identification Number:									
1b. Street Address:			4. Contrac	4. Contract Number: 5. Contract Amount:									
1c. City, State, Zip Code:			6. Approv	ed MWE	BE Goals: Amount \$	WBE	% Amount \$						
7. Type of MWBE Waiver Requested	: Full	Partial											
a. MBE Waiver	If partial waive	r, please enter the re	quested r	evised MBE perce	ntage ar	nd amount	%1	\$					
b. WBE Waiver	If partial waive	r, please enter the re	quested r	evised WBE perce	d WBE percentage and amount % / \$								
8. Signature:						Date:	·						
Telephone Number:				Email Address:									
By signing and submitting this form, requirements set forth under the cont suspension or termination of the cont	ract. Failure to s												
Submit to:						FOR	DHSES USE	ONLY					
New York State Division of Homeland	Security and /Er	mergency Services			REVIE	WED BY:							
Grant Program Administration (GPA) 1220 Washington Avenue					DATE								
Building 7A,6 th Floor					Waive	r Granted: YES:	MBE: WB	E:					
Albany, NY 12242					Waive	r Denied:							
					Tot	al Waiver Par	rtial Waiver						
					Conditional (Specific conditions in Comments Section)								
					Notice of Deficiency (NOD) Issued NOD Date								
Reviewer Comments:													
			Page	4-62									

In addition to submitting the **MWBE Waiver Request** letter and all related backup documentation, this MWBE Waiver form is also required.



MWBE Waivers continued

- If the reason for the MWBE waiver is lack of MWBE vendors' response –
 provide solicitation logs, in the form of email copies and/or a
 spreadsheet, that show all contact with MWBE vendors. Provide copies
 of responses made by certified MWBE vendors to your solicitations
 when applicable.
- If the reason for the MWBE waiver is lack of MWBE vendors provide screen shots of your searches from the MWBE website.



Minority and Women Owned Business Enterprise Requirements

MWBE Waiver Example #1 – MWBE Vendors Available

• XYZ County is requesting a partial waiver for a \$55,000 purchase of a generator. An ad was placed in the XYZ Sentinel for the week of 11/14 – 11/21 and also posted to the county website. They also emailed 5 MWBE vendors about their RFP and although 2 MWBE vendors submitted bids, they were not the lowest bidder. Per county procurement policy, XYZ County had to select the lowest responsible bidder, which was not a MWBE vendor.

• MWBE Vendors were solicited via email on 11/14/2020 (emails attached):

Gower Generator (WBE)

Bailey Electricians (MBE)

320 Sycamore Generator and Power Alternatives (WBE)

Don't Be Left in the Dark (MBE)

Pottersville Auxiliary Power (WBE)

Vendor Name	Date Contacted	Response
Gower Generator	11/14/2020	Bid \$63,400
Bailey Electricians	11/14/2020	Cannot provide adequate
		wattage
320 Sycamore Generator and	11/14/2020	Bid \$72,000
Power Alternatives		
Don't Be left in the Dark	11/14/2020	No response
Pottersville Auxiliary Power	11/14/2020	Just does residential generators

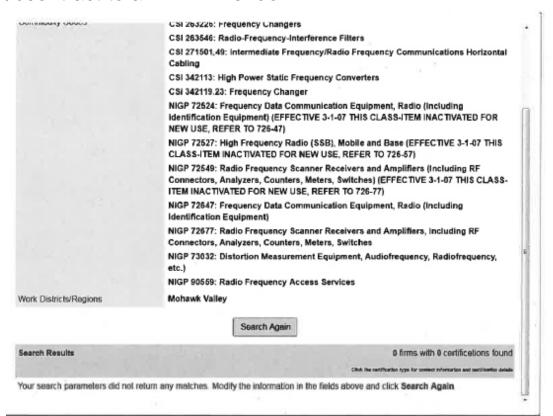
- XYZ County solicited bids in a fair and open environment with a newspaper ad and on the county website.
- MWBE Vendors were also solicited.
- Per county procurement policy, the lowest bidder was selected.



Minority and Women Owned Business Enterprise Requirements

MWBE Waiver Example #2 – No MWBE Vendors Found

XYZ County is utilizing 2018 SICG Formula funds to complete a large interoperable communication project. XYZ searched the MWBE database, but was unable to find any MWBE vendors that could provide these services. As per the county's procurement policies, they obtained price quotes from three vendors. All three vendors were questioned about their MWBE status, however none are MWBE certified. XYZ is therefore requesting to proceed with the lowest bidder which is Bedford Falls Communications for \$111,000. Bedford Falls Communications was unable to subcontract to a MWBE vendor.



- As part of their MWBE Waiver process, XYZ
 County provided a screenshot showing that no
 MWBE Vendors were available to provide the
 services needed for their project.
- Proper county procurement policies were followed by obtaining quotes from three vendors.
- XYZ County communicated with the selected vendor to determine if any subcontractors being utilized were MWBE Vendors.



Minority and Women Owned Business Enterprise Requirements Waivers Reducing Your Discretionary

As purchases are completed over a multi-year period of performance, you may find that you need to request certain components/purchases of your contract be exempted from MWBE goals. These are referred to as partial waivers reducing your discretionary.

While your MWBE goal of 30% still stays the same, you are asking for this specific purchase to be exempt from MWBE goals.

This waiver, once approved, will reduce your discretionary amount which is the amount of your contract that is applied to your MWBE goal.

Example: \$50,000 contract X 30% MWBE goal = \$15,000 MWBE goal

Partial waiver approved reducing discretionary to \$35,000

\$35,000 x 30% MWBE goal = \$10,500 MWBE goal

You can still attempt to achieve the 30% goal on your original contract amount, but for right now you are asking for this portion of the project to be waived so that you can start working on this project.

| New | Homeland Security | Homeland Security |

Questions?



Examples of Various Scenarios



Scenario #1: All Personnel Costs on PSAP Contract

- PSAP Contract Amount is \$107,000. All grant funds are spent on PSAP Personnel Cost.
- As a result, MWBE Paperwork needed:
 - Form A Grantee Staffing Plan
 - MWBE Utilization Form
 - Box 13a Exempt Amount Entire grant amount of \$107,000
 - Box 14 Reason for Exemption Select Personnel Costs
 - Boxes 15 through 24 Leave Blank/No need to complete

13. Grant (Contract) Amount: \$107,000.00	13a. Exe	mpt Amount:	\$107,000.00		13b. Grantee	b. Grantee Discretionary NPS Amount: \$0.00								
14. Reason for Exemption (select all that apply):	✓ Personn		gle/Sole Source NYS OGS C	ontract	Waiver App	roved	Other							
Sole/Single Source - Provide name(s) of app	roved Single/Sole		e below) (see below)				(Please Describe)							
NYS OGS Contract - Provide name(s) of NYS OGS Contract Vendor and Contract Number:														
Fields 13b, 22, 23 and 24 will automatically calc	ulate.	100				100								
15. MWBE Subcontractor/Supplier Name and Address	16. NYS MWBE Certification Number	17. Descrip	tion of Services or Supplies Provided	Dollar	20. Date of Subcontract	21. MWBE Status and Certificati								
							MBE	WBE						
							NYS Certified							
							MBE	WBE						
							NYS Certified							
							MBE	WBE						
							NYS Certified							
22. Discretionary NPS Amount(Box 13b):	\$0.00		23. MWBE Utilization Amounts:	\$0.00	\$0.00	4								
		24	. MWBE Utilization Percentage:	0.00%	0.00%									



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Scenario #2: 30% MWBE Goal met with MWBE Vendor for SICG Project

- SICG Contract amount is \$1,000,000 therefore 30% MWBE goal is \$300,000.
 - Grantee utilizes a MBE Vendor for \$500,000 and meets the 30% MWBE goal.
- As a result, MWBE Paperwork Needed:
 - Form A Grantee Staffing Plan
 - MWBE Utilization Form
 - Box 13a No exempt amount leave at \$0
 - Box 14 Leave blank
 - Boxes 15 through 21 Fill out MWBE Vendor information

13. Grant (Contract) Amount: \$1,000,000.0	0 13a. Exe	mpt Amount:	\$0.00		13b. Grantee	Discretionary N	Discretionary NPS Amount:								
14. Reason for Exemption (select all that apply):	Personn		gle/Sole Source NYS OGS C e below) (see below)		Waiver App	roved	Other(Please Describe)								
Sole/Single Source - Provide name(s) of app	Sole/Single Source - Provide name(s) of approved Single/Sole Source Vendor:														
NYS OGS Contract - Provide name(s) of NYS OGS Contract Vendor and Contract Number:															
Fields 13b, 22, 23 and 24 will automatically calculate.															
15. MWBE Subcontractor/Supplier Name and Address	16. NYS MWBE Certification Number	17. Descrip	tion of Services or Supplies Provided	18. MBE Dollar Amount	19. WBE Dollar Amount	20. Date of Subcontract	21. MWBE Status and Certification								
Mickey Mouse Interoperability		Inter	roperability Services				✓ MBE	WBE							
123 18th Street	12345HJY			\$500,000.00			NYS	_							
New York, NY 10001							Certified								
							MBE	WBE							
							NYS Certified								
							MBE	WBE							
							NYS Certified								
22. Discretionary NPS Amount(Box 13b):	\$1,000,000.00		23. MWBE Utilization Amounts:	\$500,000.00	\$0.00										
		24	. MWBE Utilization Percentage:	50.00%	0.00%										

Scenario #3: Sole Source Vendor and Personnel Costs for SICG Project

- SICG Contract Amount is \$1,000,000, therefore 30% MWBE goal is \$300,000 again.
 - Grantee obtains prior Sole Source approval for two vendors and claims the County Interoperability Coordinator's salary on this grant contract. These expenditures are MWBE Exemptions and spend down the entire grant. Discretionary Amount is \$0.
- As a result, MWBE Paperwork needed:
 - MWBE Form A Grantee Staffing Plan
 - MWBE Form B Vendor Staffing Plan for Sole Source Vendors
 - MWBE Utilization Form
 - Box 13A Exempt amount will be combination of grant funds spent on Sole Source and Personnel Costs
 - Box 14 Capture Sole Source vendor information
 - Boxes 15 through 24 Leave Blank/No need to complete

13. Grant (Contract) Amount: \$1,000,000.0	0 13a. Exe	mpt Amount:	\$1,000,000.00		13b. Grantee	Discretionary N	NPS Amount:	\$0.00						
14. Reason for Exemption (select all that apply):	✓ Personne	el Costs 🗸 Sin	gle/Sole Source NYS OGS C	ontract	Waiver App	roved	Other							
Sole/Single Source - Provide name(s) of app	roved Single/Sole	•	ABC Radio Company Inc / XYZ	Interop Inc.			(Please Describe)							
NYS OGS Contract - Provide name(s) of NYS OGS Contract Vendor and Contract Number:														
Fields 13b, 22, 23 and 24 will automatically calculate.														
15. MWBE Subcontractor/Supplier Name and Address	16. NYS MWBE Certification Number	17. Descrip	tion of Services or Supplies Provided	18. MBE Dollar Amount	19. WBE Dollar Amount	20. Date of Subcontract	21. MWBE Status and Certificatio							
							MBE NYS Certified	WBE						
	-						MBE NYS Certified	WBE						
	-						MBE NYS Certified	WBE						
22. Discretionary NPS Amount(Box 13b):	\$0.00	- 2	23. MWBE Utilization Amounts:	\$0.00	\$0.00									
		24	. MWBE Utilization Percentage:	0.00%	0.00%									

Scenario #4: MWBE 30% Goal Not Met, MWBE Waiver Submitted

- SICG Contract amount is \$1,000,000 therefore 30% MWBE goal remains \$300,000.
 - Grantee utilizes one vendor for entire contract amount. Vendor was selected through a competitive bidding process. MWBE Waiver needed since an MWBE vendor was not selected during the bidding process.
- As a result, MWBE Paperwork needed:
 - MWBE Form A Grantee Staffing Plan
 - MWBE Form B Vendor Staffing Plan for Vendor requested under MWBE Waiver
 - MWBE Waiver Package Include MWBE Waiver Request, backup documentation and MWBE Waiver Form
 - MWBE Utilization Form
 - Box 13a Exempt Amount will outline MWBE Waiver request total (full grant amount in this scenario)
 - Box 14 Select MWBE Waiver
 - Boxes 15 through 24 Leave blank

13. Grant (Contract) Amount:	\$1,000,000.00	13a. Exer	mpt Amount:	\$1,000,000.00		13b. Grantee	Discretionary	NPS Amount:	\$0.00			
14. Reason for Exemption (select all the	hat apply):	Personne		gle/Sole Source NYS OGS C below) (see below)	ontract v	Waiver App	roved	Other (Please Describe)	_			
Sole/Single Source - Provide na	me(s) of approved	d Single/Sole	Source Vendor									
NYS OGS Contract - Provide nar	me(s) of NYS OGS	Contract Ve	ndor and Contra	ct Number:								
Fields 13b, 22, 23 and 24 will auton	natically calculate									-		
15. MWBE Subcontractor/Supplier N Address	ubcontractor/Supplier Name and						20. Date of Subcontract	21. MWBE Stat	us and Certification			
								MBE	WBE			
								NYS Certified				
								MBE	WBE			
								NYS Certified				
								MBE	WBE			
								NYS Certified		NEW YORK STATE	Homeland Sec and Emergence	urity
22. Discretionary NPS Amou	unt(Box 13b):	\$0.00	2	3. MWBE Utilization Amounts:	\$0.00			•		- STATE	and Emergence	y Service:
			24	MWBF Utilization Percentage:	0.00%	0.00%					•	

Scenario #5: Multiple vendors to meet 30% MWBE Goal

- SICG Contract amount is \$1,000,000, therefore 30% MWBE goal is \$300,000. Grantee utilizes a combination of vendors and personnel costs over the grant lifespan.
 - The grantee begins the project with a purchase utilizing a Sole Source vendor for \$400,000 and Personnel Costs for the County Interoperability Coordinator's Salary for \$200,000. These are exemptions to the MWBE goal and reduce the discretionary amount subject to the 30% MWBE goal. The new discretionary amount is \$400,000, making the new 30% MWBE goal \$120,000.
- At this point, the grantee submits a voucher for reimbursement and the MWBE paperwork needed is as follows:
 - MWBE Form A County Staffing Plan
 - MWBE Form B Vendor Staffing Plan for sole source vendor
 - MWBE Utilization Form
 - Box 13a Exempt Amount will be the combination of funds spent on the sole source and personnel costs
 - Box 14 Select "Personnel Costs" and "Single/Sole Source" and provide vendor information
 - Boxes 15 through 24 Leave blank

13. Grant (Contract) Amount:	\$1,000,000.00	13a. Exe	mpt Amount:	\$600,000.00		13b. Grantee	Discretionary I	NPS Amount:	mount: \$400,000.00					
14. Reason for Exemption (select	14. Reason for Exemption (select all that apply):													
Sole/Single Source - Provide	Sole/Single Source - Provide name(s) of approved Single/Sole Source Vendor: ABC Radio Company Inc													
NYS OGS Contract - Provide name(s) of NYS OGS Contract Vendor and Contract Number:														
Fields 13b, 22, 23 and 24 will automatically calculate.														
15. MWBE Subcontractor/Supplie Address	er Name and Ce	NYS MWBE ertification Number	17. Descrip	tion of Services or Supplies Provided	18. MBE Dollar Amount	19. WBE Dollar Amount	20. Date of Subcontract	21. MWBE St	atus and Certification	Verified by DHSES				
								MBE NYS Certified	WBE					
								MBE NYS	WBE					
								MBE NYS	WBE					
22. Discretionary NPS Ar	mount(Box 13b): \$4	00,000.00		23. MWBE Utilization Amounts:	\$0.00	\$0.00		Certified						



Scenario #5: Multiple vendors to meet 30% MWBE Goal (continued)

- As the grantee continues on with their project, they utilize a MWBE vendor for the next part of their project for \$60,000.
 - Although this expenditure counted towards the MWBE 30% goal, it did not lower the discretionary amount, which remains \$400,000. The grantee has reached 15% or \$60,000 of the 30%/\$120,000 current MWBE goal.
- The Grantee submits another voucher for reimbursement and MWBE paperwork needed is as follows:
 - Updated MWBE Utilization Form
 - Boxes 13 through 14 remain the same
 - Boxes 15 through 21 are completed with MWBE vendor information

13. Grant (Contract) Amount:	\$1,000,000.00	13a.	Exempt Amount:	\$600,000.00		13b. Grantee	Discretionary N	NPS Amount:	nount: \$400,000.00				
14. Reason for Exemption (select	all that apply):	√ Perso	onnel Costs Sin	gle/Sole Source NYS OGS C e below) Nys ogs C	ontract	Waiver App		Other (Please Describe	2)				
Sole/Single Source - Provide name(s) of approved Single/Sole Source Vendor: ABC Radio Company Inc													
NYS OGS Contract - Provide name(s) of NYS OGS Contract Vendor and Contract Number:													
Fields 13b, 22, 23 and 24 will automatically calculate.													
15. MWBE Subcontractor/Suppli Address	er Name and	16. NYS MW Certification	n 17. Descrip	L7. Description of Services or Supplies Provided		19. WBE Dollar Amount	20. Date of Subcontract	21. MWBE St	atus and Certification	Verified by DHSES			
Minnie Mouse Interoperability			Inte	roperability Services				MBE	✓ WBE				
8787 Main Street		98765YTF	₹			\$60,000.00		NYS					
Anytown, NY 12345								NYS Certified					
								MBE	WBE				
								NYS Certified	l				
								MBE	WBE				
								NYS					
								Certified	<u> </u>				
22. Discretionary NPS Ar	mount(Box 13b):	\$400,000.0	10	23. MWBE Utilization Amounts:	\$0.00	\$60,000.00							
			24	. MWBE Utilization Percentage:	0.00%	15.00%							

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Scenario #5: Multiple vendors to meet 30% MWBE Goal (continued)

- At this point the grantee has a few options as to how they could meet the 30% MWBE Goal.
 - The grantee may utilize a MWBE Vendor(s) for at least another \$60,000 to meet the current MWBE 30% goal of \$120,000.
 - The grantee may utilize additional vendors that lower the discretionary total, i.e. sole source vendors.
 - The grantee may need to request a MWBE waiver if they are unable to meet the MWBE 30% goal.
- In this scenario the grantee hires a vendor for \$200,000 from an RFP. An MWBE Vendor was not selected during the procurement process. The grantee submits a MWBE Waiver Package for this purchase to reduce their discretionary amount and the MWBE Waiver is approved.
 - The MWBE Waiver approved procurement amount of \$200,000 is added to the Exempt Amount of the contract, lowering the discretionary amount to \$200,000. With this new discretionary amount, the \$60,000 spent on the MWBE vendor now satisfies the MWBE 30% goal for this contract.
- The Grantee submits another voucher for reimbursement and MWBE paperwork needed is as follows:
 - MWBE Form B Vendor staffing plan for vendor being utilized with the MWBE Waiver
 - Updated MWBE Utilization Form
 - Box 13a Exempt amount has been updated to include the MWBE waiver amount
 - Box 14 Waiver Approved box is now checked
 - Boxes 15 through 21 remain the same

^{*}Note that in this example, the grantee has spent \$860,000 of their \$1,000,000 award amount. Although the remaining \$140,000 is not subject to meeting any more of the MWBE goal, if the grantee utilizes another vendor that is not a MWBE Vendor, the grantee must submit additional staffing plans for those vendors. If the grantee utilizes another MWBE Vendor, an updated Utilization form would need to be submitted.

Rev. 01/2020

New York State Division of Homeland Security and Emergency Services LOCAL ASSISTANCE MWBE SUBCONTRACTOR/SUPPLIER UTILIZATION FORM

IMPORTANT: A LOCAL AS: THIS FORM, IT MUST BE SI																			AL OF
Grantee (Contracto	or) Infor	mation																	
1. Name:		Any County				2. Addres	ss				123	3 Main	Stree	et, Anytov	wn, NY	12345			
3. Contact Person/Title	2:	Jane Doe - Gr	ant Adm	nin		4. Teleph	one Number:	er: (123) 456-7890 5. Ema				. Emai	il Addres	ss:		jdoe(@anytown.org		
6. DHSES Contract Num	ber:	C123456	7. Gran	t Progra	m/Year:		FY19 SICG	FY19 SICG 8. Federal ID No.: 1234567888			7889	9	9. NYS	SFS No.:		00019191827			
10. Project Location (N	10. Project Location (Municipality/County/Region):						nytown, NY 11. Contract Period:					01/01/2020 Th			Through	Through 12/31/2021			
12. Description of Good	ds/Services	s/Supplies to be	Purchas	sed: Tov	vn-wide	interoper	ability build out	t and upg	grade pro	ject									
13. Grant (Contract) An	3. Grant (Contract) Amount: \$1,000,000.00 13a. Exempt A						\$	\$800,000.00 13b. Grante						Discretio	nary N	IPS Amour	nt:	\$200,000.0	0
14. Reason for Exemption (select all that apply): Personnel Costs Single/Sole Source NYS OGS Contract (see below)																			
Sole/Single Source NYS OGS Contract								Company	Inc										
Fields 13b, 22, 23 and	24 will aut	tomatically calc	ulate.																
16 NYS MWRE				17	7. Description of Services or Supplies Provided				18. MBE Dollar Amount		19. Wi Dolla Amou	ir	20. Dat Subcon		21. MWB	E Status	and Certification	Verified by DHSES	
Minnie Mouse Interoper	ability					Interoperability Services								MBE		✓ WBE			
8787 Main Street			9876	5YTR		, ,				5	\$60,000.00	00.00			NYS		_		
Anytown, NY 12345											_					Cert	ified		
																MBE	Ē	WBE	
														NYS Certified					
																MBE	.	WBE	
																NYS Cert	ified		
22. Discretiona	ry NPS Am	nount(Box 13b):	\$200,	00.00		2	3. MWBE Utiliz	ization A	Amounts:	\$0.	00 \$	\$60,000	0.00		•				•
						24.	MWBE Utilizat	tion Per	centage:	0.00)%	30.0	00%						
25. Grantee (Contracto	or) Signatu	re/Agreement:											[My	y ageno	cy propose	s to use	the MWBEs liste	d above
Print Name:													I	Date:					
			FOR DH	SES USE	ONLY														
MWBE Firms: NYS Certified		Reviewer Con	nments:																
GPA Minority Business	Officer:													Review	/ Date:				

- In this example, the final Utilization Form outlines the overview of how the grantee spent down the SICG funds.
- The Exempt Amount captures the funds spent on the sole source vendor, personnel costs, and the MWBE Waiverapproved vendor.
- The grantee also included the information about the WBE vendor utilized to meet the 30% MWBE goal for the contract.



What Do We Do With the Information Collected?



What do we do with this information?

We report quarterly to Empire State Development (ESD) all of the MWBE expenditures from the utilization forms submitted.

ESD periodically conducts MWBE programmatic compliance reviews. ESD looks at all the waivers requested and approved and utilization forms submitted to make sure that all state funds, including grants, are compliant with MWBE goals.



Tips for Success!



Minority and Women Owned Business Enterprise Requirements Tips for Success

- Plan Ahead! Be cognizant of MWBE goals for the entire performance period of the grant
- Include MWBE language in your RFP (sample below):

This project is funded by grant monies from the New York State Division of Homeland Security and Emergency Services (DHSES). As part of this grant funding, the project will be subject to the requirements of New York State Executive Law Article 15-A to promote opportunities for the participation of certified minority women or minority owned business enterprises (MWBE), as well as the employment of minority group members and women in the performance of the project. The MWBE goals established for this project are 15% of the contract for MBE and 15% of the contract for WBE. MWBE vendors are encouraged to apply to this solicitation.

Minority and Women Owned Business Enterprise Requirements Tips for Success

- Consider sub-contractable opportunities- vendors can sub-contract to MWBE vendors
- When purchasing off OGS contract, look for MBE and WBE designations as hiring a MWBE vendor that is on NYS OGS contract will count towards meeting the MWBE goal.
- Sole Source Procurements need PRIOR DHSES Approval!
- Avoid waiting until it's too late
- Keep great records/documentation
- Stay in touch with your Contract Rep over the lifetime of your open contract.
- Ask questions along the way. Do not wait until procurement is completed!
- Keep in mind that MWBE vendors should always be a part of your procurement process; proper procurement guidelines must always be followed.



Questions?



THANK YOU!

DHSES Grants Program Administration (GPA)

Grants Hotline: 866-837-9133

E-Mail: Grant.Info@dhses.ny.gov

